HYDRO-GEAR BENEFITS

Providing a great employee experience is a top priority for Hydro-Gear. This includes offering excellent employee benefits. This summary is designed to provide an overview of Hydro-Gear's benefits package.

Supplier Quality Engineer

SALARY RANGE: $65,000 - $90,000

BENEFIT SUMMARY:

- Medical, Dental, and Vision coverage is available on your first day of employment
- Flexible Spending Account or Heath Savings account (depending upon the medical plan selected)
- MyPHA - personal benefit management help from an assistant familiar with our plan coverages
- Telemedicine & Concierge - Amaze Health
- Financial Wellness - Smart Dollar
- Employee Assistance Program (EAP)
- Group Life Insurance is available on your first day of employment
- Short-Term Disability
- Long-Term Disability
- Paid Time Off and Paid Holidays
- Tuition Reimbursement - up to $2,500 annually.
- 401(k) Retirement Plan-eligible on the first day of the next quarter after 6 months of service. Hydro-Gear contributes 3% of an employee's annual salary, regardless of the employee's contribution. In addition, there is an annual discretionary contribution of up to 2% additional.
- Bonus Plan
- Voluntary Accident
- Voluntary Critical Illness and Cancer
- Voluntary Hospital Indemnity